



E-Learning, Innovation, and
Teaching Excellence (ELITE)
MONTGOMERY COLLEGE

PROFESSIONAL DEVELOPMENT OVERVIEW
NEW FACULTY ORIENTATION

Dr. Paul D. Miller

Professional Development Director

HIGH-QUALITY PROFESSIONAL DEVELOPMENT
ENGAGE, ENRICH, EMPOWER!

ELITE IS COMMITTED TO PROVIDING PROGRAMS, CLASSES
AND SERVICES THAT SUPPORT EMPLOYEES AND WORK
TEAMS, AND IMPACTS STUDENT SUCCESS.

WHO WE ARE

- INSTRUCTIONAL DESIGNERS
- TRAINING & DEVELOPMENT COORDINATORS
- FACULTY ASSOCIATES
- CAMPUS WORKGROUPS (FACULTY AND ADMINISTRATORS)

What does the MC Community say about Professional Development?



of faculty believe that technology plays a significant role in their classroom.



of employees believe that professional development is a top priority.



of employees believe that they lack the training needed to utilize technology daily.

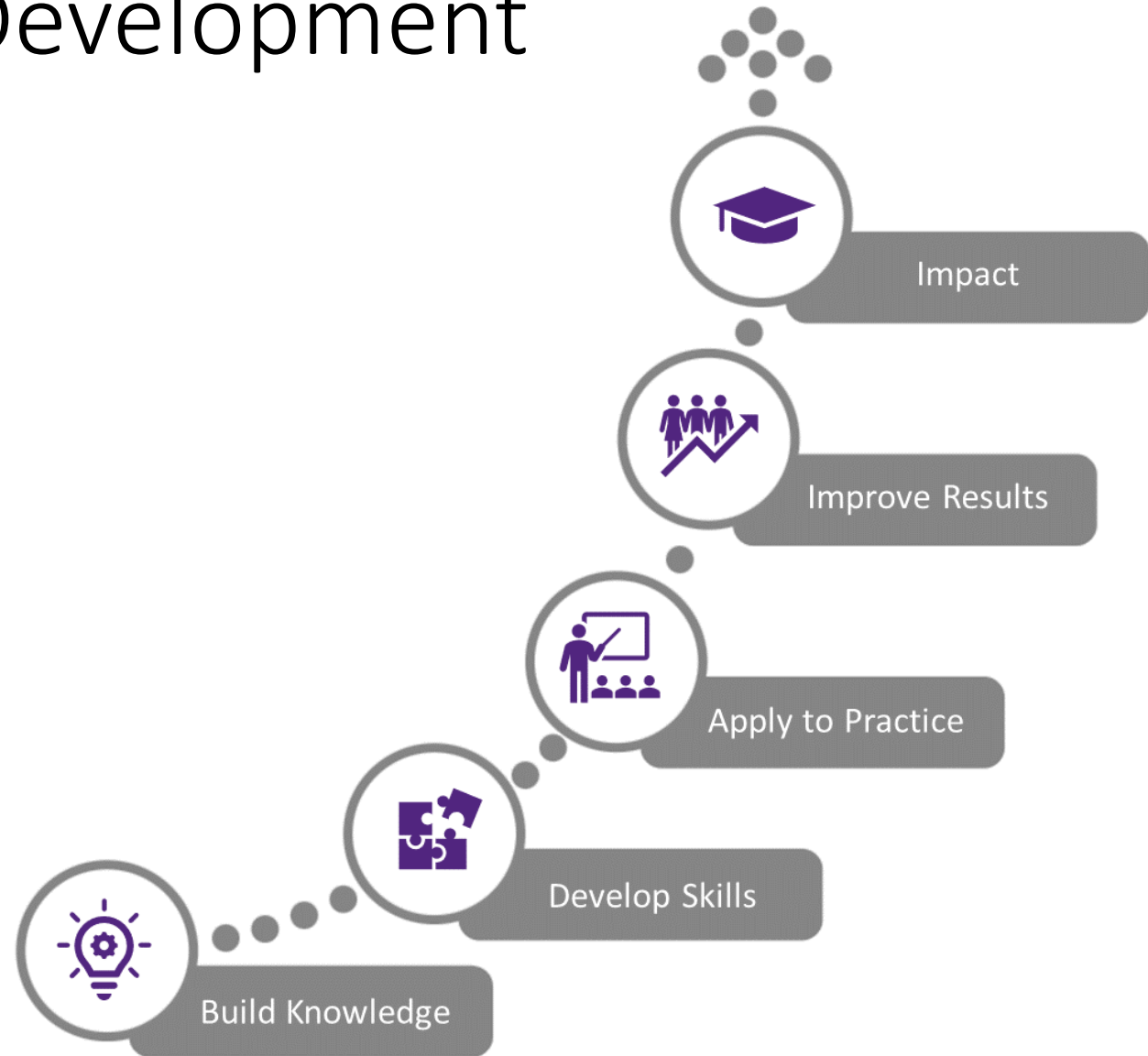


the average amount of time each MC employee devotes annually to professional development.

97% OF FACULTY BELIEVE THAT ELITE'S
PROFESSIONAL DEVELOPMENT OPPORTUNITIES
ARE RELEVANT TO THEIR WORK.

Source: FY24 ELITE Evaluations

Our Professional Development Taxonomy



GUIDING PRINCIPLES OF PD

- INTENSIVE, ONGOING, AND CONNECTED TO PRACTICE
- STRATEGICALLY ALIGNED & PRIORITIZED TO MC 2025
- BUILD COLLABORATIVE & REFLECTIVE LEARNING COMMUNITIES
- EMBRACE ONLINE TOOLS
- ACTION RESEARCH FOCUSED

CORE FEATURES OF PD

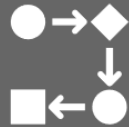
- INTEGRATED CONTENT & PEDAGOGY
- COHERENCE WITH STANDARDS AND POLICIES
- ACTIVE LEARNING OPPORTUNITIES
MENTORING/COACHING/
APPRENTICING
- INDIVIDUAL LEARNING

(Adapted from Darling-Hammond & Chung Wei, 2009)

PROGRAMS AND SERVICES



Workshops



Workshop
Series



Cohort
Programs



Academy for
Teaching
Transformation



Career
Development



One-on-One
Consultation



Personal
Development



The HUB

ELITE Catalog

MC MONTGOMERY
COLLEGE

EMPLOYEE

PROFESSIONAL DEVELOPMENT CATALOG



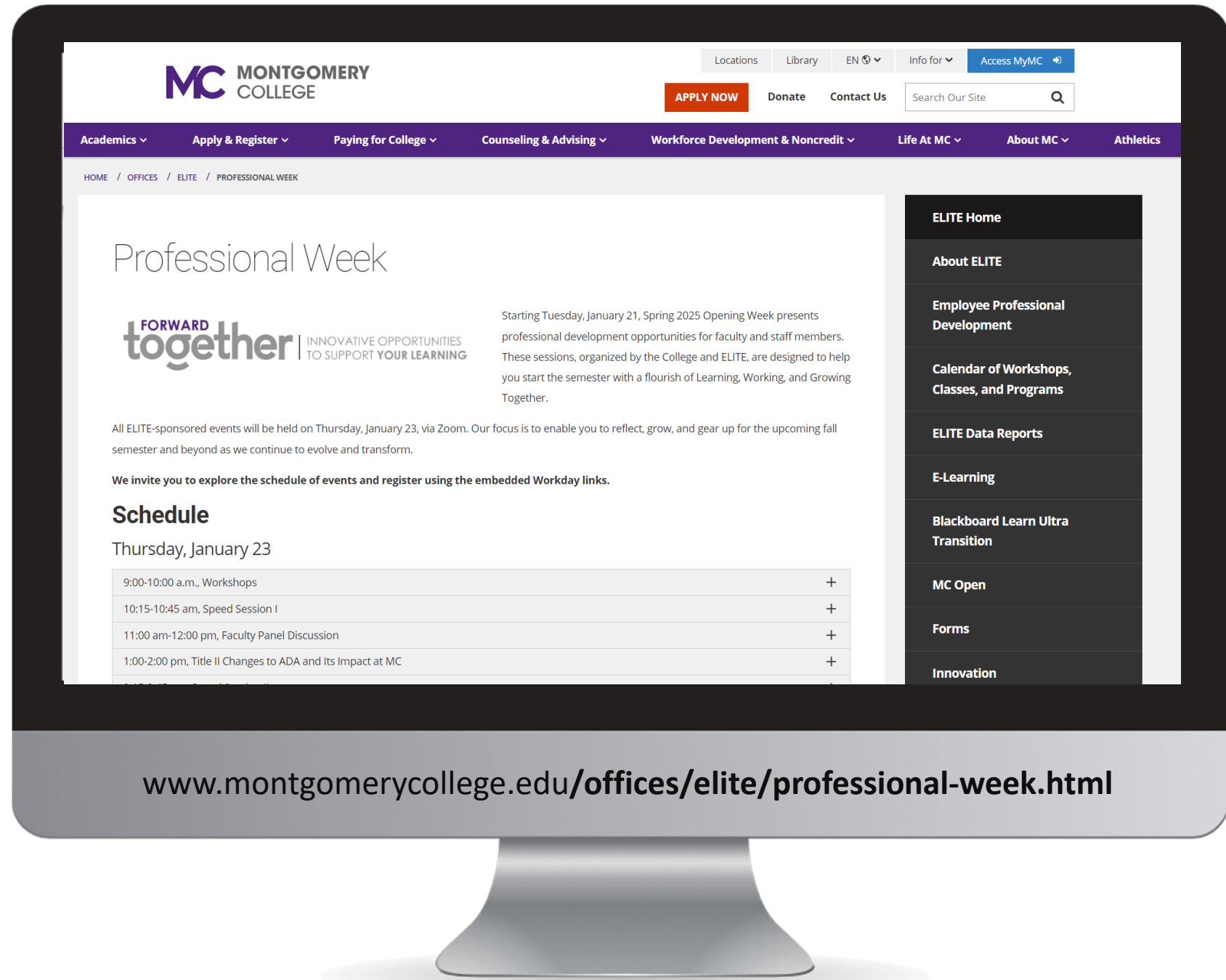
#ForwardTogether

Learning, Working, and Growing Together!

**Spring
2025**

Professional Week

ELITE Workshops: January 23, 2025



www.montgomerycollege.edu/offices/elite/professional-week.html



Academy for
Teaching Transformation



Introducing the Academy for Teaching Transformation

Collaborative Dialogue

The Academy offers a series of three interconnected sessions that encourage meaningful dialogue and shared learning experiences.

Best Practices Exploration

Participants will delve into best practices in college teaching and learning, fostering deeper insights and effective strategies.

Introducing My PLAN: A Comprehensive Roadmap for Faculty Development

1

Cohort-Based Community

Connect with a supportive cohort of fellow faculty members for shared experiences and mentorship.

2

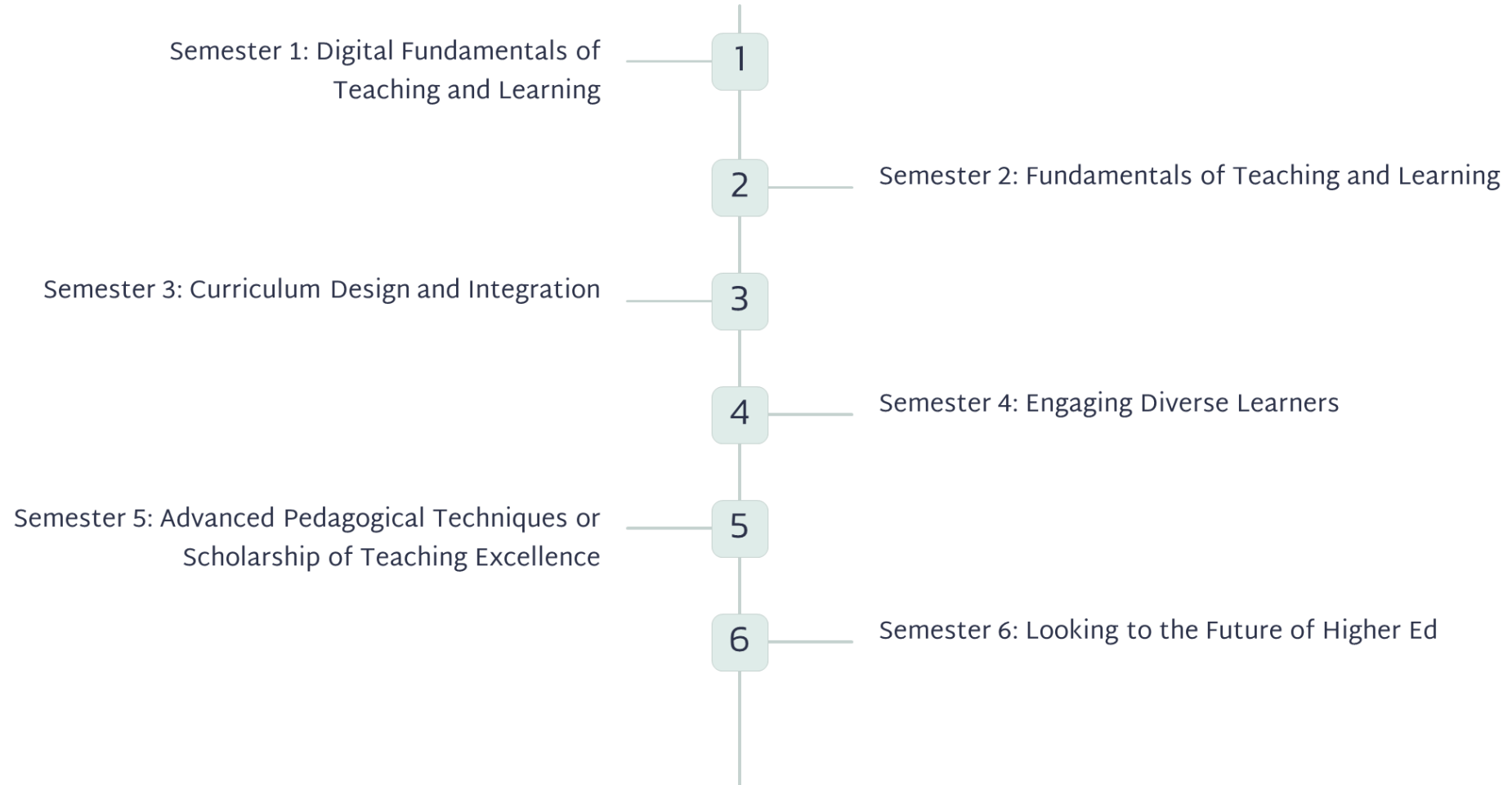
Dedicated Support

Each cohort is paired with an Instructional Designer Mentor for personalized guidance and support.

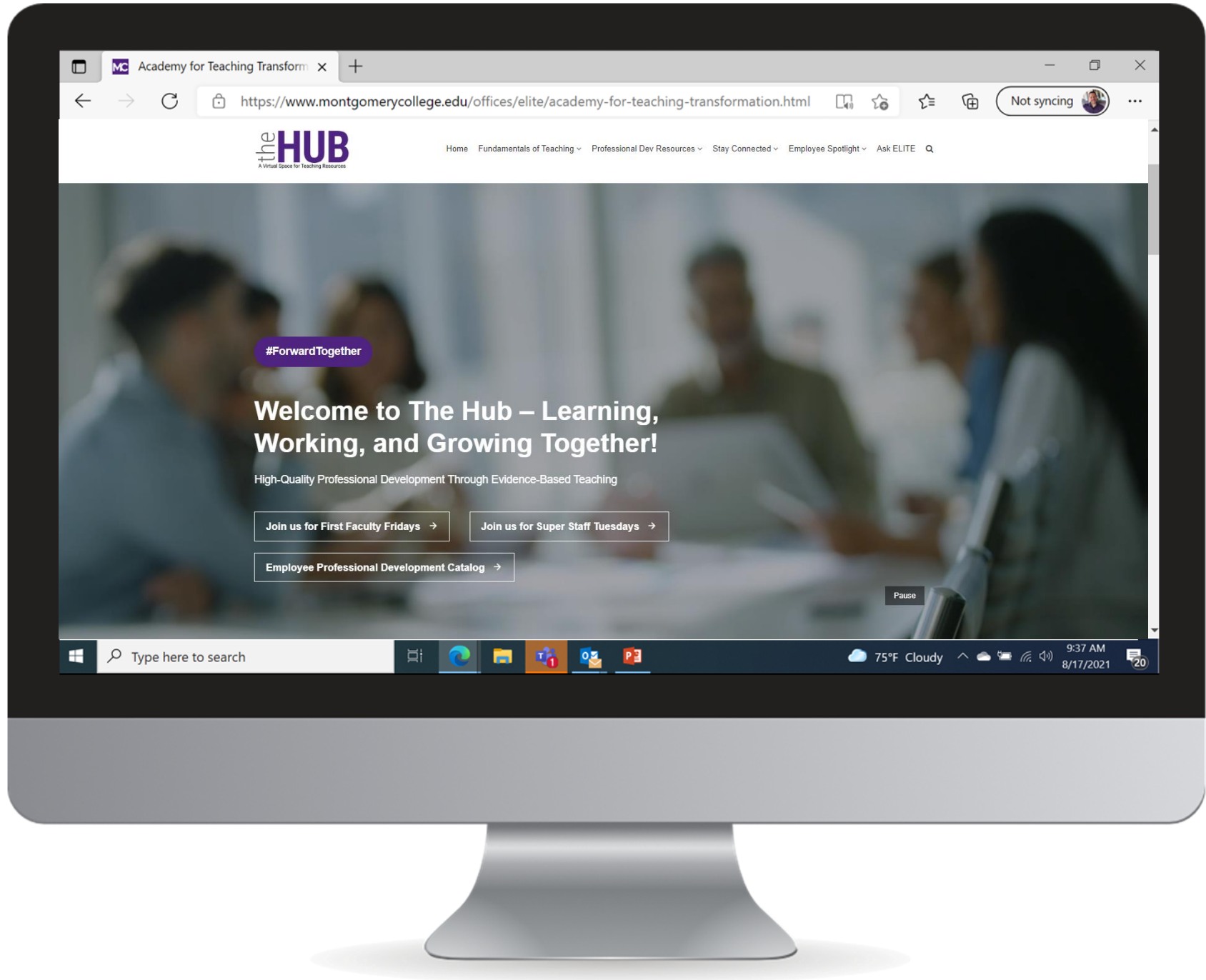
Academy for
Teaching Transformation



My PLAN: A Six-Semester Framework for Teaching Excellence

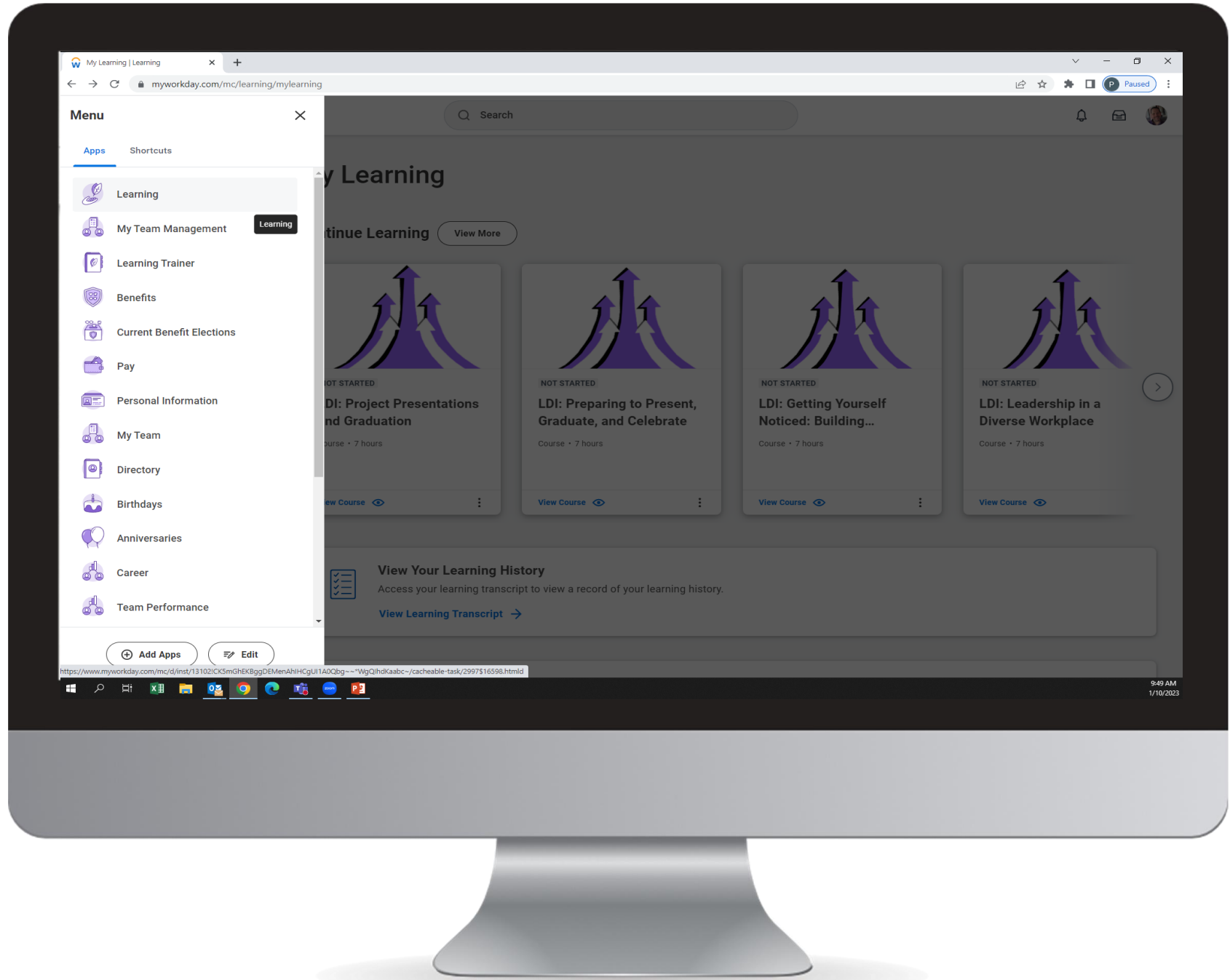


The HUB



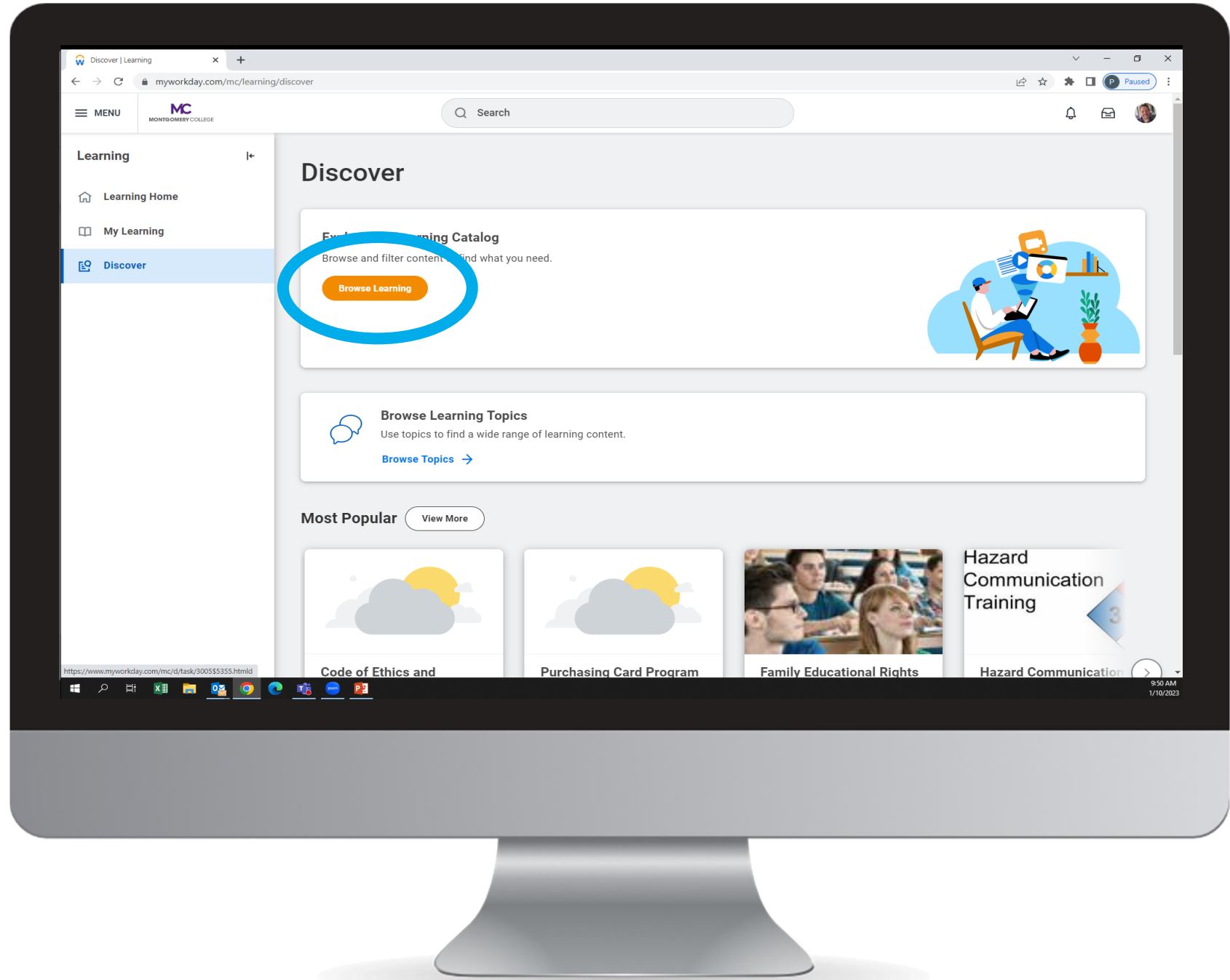
MC LEARNS

through Workday



MC LEARNS

through Workday



QUESTIONS

DR. PAUL D. MILLER

paul.miller@montgomerycollege.edu

www.montgomerycollege.edu/offices/elite