

Tuesday, October 15, 2024 at 10:34:44 Eastern Daylight Time

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**Subject:** Appointment of the Acting Campus Dean for Takoma Park/Silver Spring and Acting Instructional Dean for ELAP, Linguistics, and Communication Studies  
**Date:** Wednesday, October 2, 2024 at 2:37:26 PM Eastern Daylight Time  
**From:** Academic Affairs  
**To:** All Employees Dynamic Grp  
**Attachments:** image001.jpg



Memorandum

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**To:** Montgomery College Employees  
**From:** Dr. Jeffrey McGill, Associate Senior Vice President for Operational Effectiveness and Strategic Initiatives  
Dr. Sarah Campbell, Interim Vice President of Liberal Arts and Education  
**Subject:** **Appointment of the Acting Campus Dean for Takoma Park/Silver Spring and Acting Instructional Dean for ELAP, Linguistics, and Communication Studies**  
**Date:** October 2, 2024

This informational memo shares updates for acting positions in Academic Affairs. Dr. Brad Stewart is expected to be on continued leave for a while longer, so we have asked Dr. Fiona Glade to serve as acting dean of the Takoma Park/Silver Spring Campus effective September 28, 2024.

Dr. Glade has served the Montgomery College community since 2020 as the instructional dean for English Language for Academic Purposes (ELAP), Linguistics, and Communication Studies, and has supported the Paul Peck Humanities Institute. As dean, she has worked with faculty to develop distance learning course offerings, including the online AA in communication studies and online courses for the entire ELAP sequence of classes. She led the implementation of the new ESL guided placement process; established the Communication Studies Advisory Council with regional professionals from industry and non-profit organizations; and supervised the development of a peer tutor program at the Germantown writing, reading and language center. In addition, Dr. Glade enhanced the Athenaeum speaker series with high-profile speakers including the president of the Thomas Jefferson Foundation, the public relations and community engagement officer at Monticello, the president emeritus of UMCP, and the vice chancellor of O.P. Jindal University, India.

Please send any information for the Takoma Park/Silver Spring Campus Dean directly to Dr. Glade while Dr. Stewart is on leave. Please do not send correspondence to Dr. Stewart during this period. Calendar requests for the Takoma Park/Silver Spring Campus Dean should be made through Shelly Alves at [shelly.alves@montgomerycollege.edu](mailto:shelly.alves@montgomerycollege.edu).

While Dr. Glade is acting campus dean, Professor Raymond Gonzales has accepted the acting instructional dean for English Language for Academic Purposes (ELAP), Linguistics, and Communication Studies. Professor Gonzales began his service to Montgomery College in 1999 as a professor in the department of ELAP, Linguistics, and Communication Studies at the Rockville Campus, becoming a course coordinator for reading for non-native speakers III in 2004, and the ELAP discipline coordinator in 2010. Most recently, he has served as the chair for the department

of ELAP, Linguistics, and Communication Studies.

As department chair, he has worked to standardize ELAP's first-day student test process collegewide, engaged with the Communications Studies Advisory Committee, and integrated faculty-led professional development presentations and activities into department meetings. In addition, he has facilitated numerous presentations for ELITE focused on Culturally Responsive Teaching. He earned a Faculty Outstanding Service Award in 2011.

Professor Gonzales earned a bachelor of arts in political science from Rutgers University, and both a master of arts in international affairs and a master of arts in TESOL from American University.

Please welcome Dr. Glade and Professor Gonzales to their acting roles.