

ACCT 2023  
LEADERSHIP  
CONGRESS

# BUILDING A LEGACY

Uplifting Students and Transforming Communities

MONDAY, OCT 9 - THURSDAY, OCT 12

LAS VEGAS, NEVADA • ARIA RESORT & CASINO

#ACCT2023





# Welcome to the Congress!

## Engaging the Community during a Presidential Transition

October 11, 2023

2:15 PM to 3:15 PM

Pinyon Ballroom 2, Level 1

**#ACCT2023**

# Session Presenters:

- ***Annice Cody***, Montgomery College Board of Trustees
- ***Omar Lazo***, Montgomery College Board of Trustees
- ***Robert Levey***, Montgomery College Board of Trustees
- ***Dr. Jermaine F. Williams***, Montgomery College President
- ***Dr. Michelle T. Scott***, Montgomery College Special Assistant to the President for Board Relations, Operations, and Services



## Presentation focus:

- Presidential transition and how the College engaged community partners in a Presidential Transition Advisory Committee
- How partners' perspectives bring a special richness and connectedness to understanding how the college impacts the community
- Transformational Aspirations adopted by the College as a result of the engagement efforts during the presidential transition



# About Montgomery College

## OUR MISSION

Montgomery College is where students discover their passions and unlock their potential to transform lives, enrich the community, and change the world.

### Our Vision

Montgomery College will serve as the community's institution of choice to transform the lives of students and Montgomery County.

### Our Values

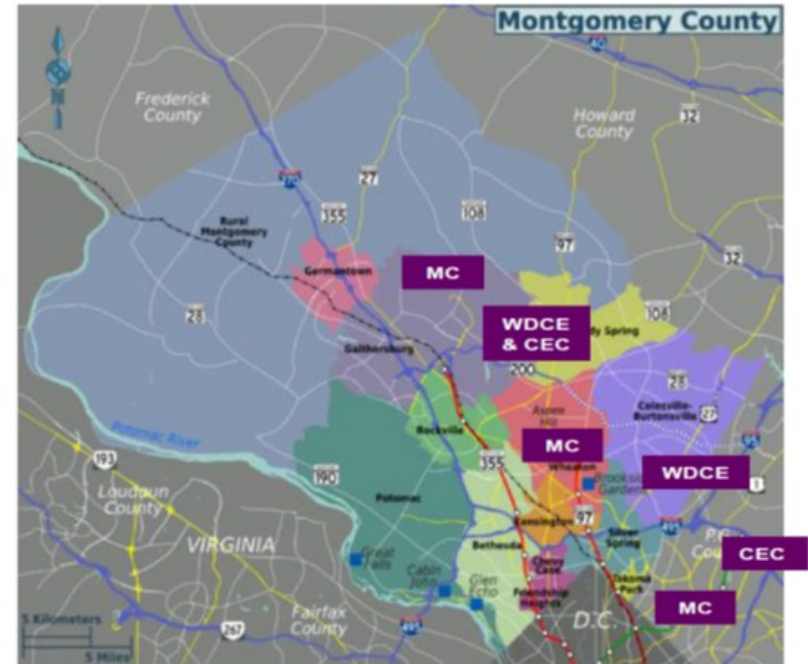
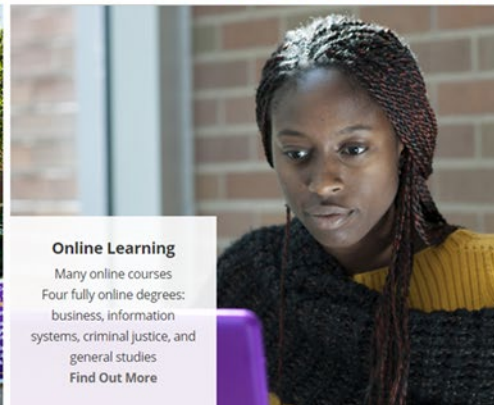
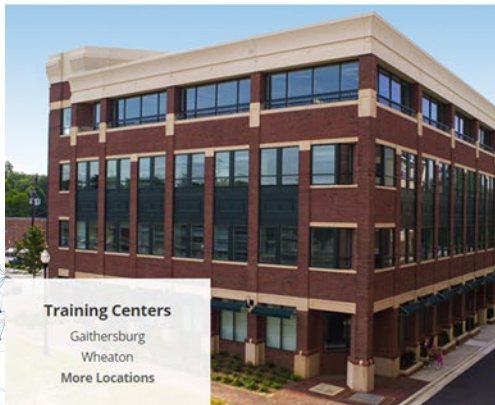
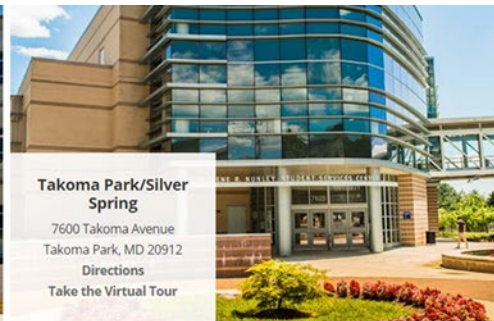
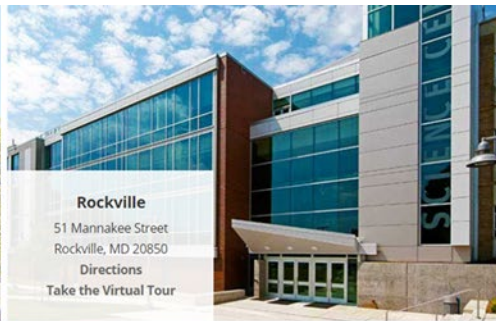
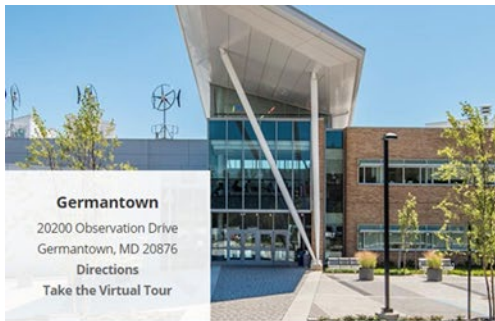
Equity and Inclusion | Excellence | Integrity  
Respect | Innovation | Adaptability | Sustainability

**MONTGOMERY COLLEGE**

Adopted by the Montgomery College Board of Trustees, July 1, 2023.

**#ACCT2023**

- Three campuses and two workforce development centers
- First community college with a hospital on a campus
- FY23 Budget: **\$300 Million**



Access

**39,757**

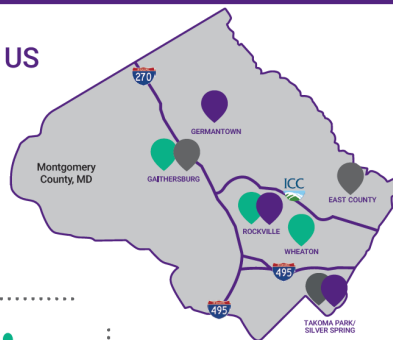
students seek degrees, certificates, and training

**79%**

students of color

WHERE YOU NEED US

- 3 campuses
- 3 training sites
- 3 community engagement centers
- online



66%  
students attend part time



**24**

average age of degree-seeking student



**39**

average age of training/certificate-seeking student

**24%**

receive Federal Pell Grants (federal financial aid)

**\$27,238**

average household income of Federal Pell Grant recipients



Opportunity

start early

high school students can earn a diploma and a college degree at the same time

achieve your goal

MC Alumni



Carl Buch  
President  
Buch Construction



Sol Graham  
Founder  
Quality Biological, Inc.



Julie Verratti  
Founder  
Denizens Brewing Co.

choose your path

**144**

degree and certificate options  
prepare HVAC techs, nurses, engineers, teachers, lab bench workers, and scientists

**533**

transfer institutions including University of Maryland, Towson, Georgia Tech, and MIT



Affordable



**\$5,322**

Montgomery College  
annual tuition and fees;  
approximately half the cost  
of University of Maryland

**open access**

high-quality,  
locally provided  
postsecondary education  
for all residents

**\$51M**

in scholarships,  
including  
Federal Pell Grants,  
distributed in 2021

Excellence

**9**

**faculty members** named  
Maryland professor of the year

**in the classroom:**  
subject matter  
and  
industry experts

**94%**

faculty with a master's  
degree or higher

Homegrown Talent

**Alumni Fuel Montgomery's Economy**



Shruti Mistry  
**Biomedical Engineer**  
Food and Drug  
Administration



Alexander Camacho  
**Systems Engineer**  
Leidos



Rowda Muhammad  
**Biomanufacturing  
Associate**  
GlaxoSmithKline



Dimitri Tselenchuk, Ph.D.  
**Scientist I**  
Meso Scale Diagnostics, LLC

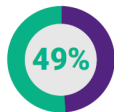


Sadiksha Thapa  
**Nurse**  
Suburban Hospital

“ MC creates the  
homegrown talent who  
energize our economy.  
Each new hire—each new  
skill learned—is a success  
story because every wage  
earner contributes to the  
greater economy. ”

—James Muir III  
Vice President  
Hughes Network Systems, LLC  
MC Alumnus

Good Investment



MCPS graduates  
who stay in state for  
college attend MC

**degree holders**  
**earn \$11,300 more**  
**per year,**  
on average, than  
Maryland high  
school graduates

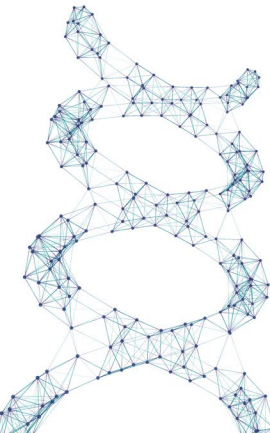
**79%**

alumni stay in Montgomery County  
and enter the workforce

**\$1B**

MC adds to the county's economy

**#ACCT2023**





# Communities we serve and aspire to serve

**66%**

**Percentage of County residents age 25+ with a college degree by 2029**

Hispanics/Latinos and Blacks/African Americans are projected to lag behind other ethnic groups in educational attainment, making access to college and student success an imperative.

American Indian or Alaskan Native

14%

Hispanic/Latino, any race

31%

Black/African American

56%

Asian

75%

Two or More Races

76%

White

82%

**86%**

The percentage of the top 50 occupations that employers had the most difficulty filling in 2020 that required some form of postsecondary education.

**74%**

The percentage of all new jobs between 2020 and 2030 that will require some form of postsecondary education.

# Board of Trustees and President



# MONTGOMERY COLLEGE TRUSTEES AND PRESIDENTS

## OUR TRUSTEES

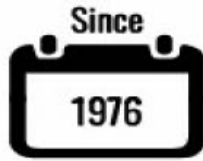
Appointed by the Governor - 6-Year Renewable Term



Began as 7 Member Board

**58** Trustees

27 Board Chairs | 38 Board Officers  
41 Emeriti Trustees



Transitioned to 8 Member Board

**47** Student Trustees



**137** College Policies Created (8 Retired)

## OUR PRESIDENTS

**11**



8 Male  
3 Female

6 White  
4 African-American

**5** Emeriti Presidents

# Former Montgomery College Presidents



**Hugh G. Price, M. A.**  
First President (Dean) of Montgomery College,  
1946-1953



**Donald E. Deyo, Ph.D.**  
Second President of Montgomery College,  
1953-1965



**George A. Hodson, Jr., Ph.D.**  
Third President of Montgomery College,  
1965-1966



**William C. Strasser, Jr., Ph.D.**  
Fourth President of Montgomery College,  
1966-1979



**Robert E. Parilla, Ph.D.**  
Fifth President of Montgomery College,  
1979-1999



**Charlene R. Nunley, Ph.D.**  
Sixth President of Montgomery College,  
1999 - 2007



**Brian K. Johnson, Ed.D.**  
Seventh President of Montgomery College,  
2007 - 2009



**Hercules Pinkney, Ph.D.**  
Eighth President of Montgomery College (interim)  
September 2009-August 2010



**DeRionne P. Pollard, Ph.D.**  
Ninth President of Montgomery College  
2010-2021



**Charlene M. Dukes, Ed.D.**  
Tenth President of Montgomery College (interim)  
August 2021—February 2022

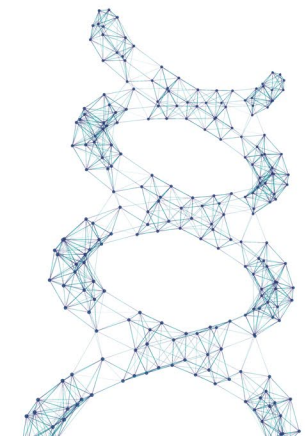
# Montgomery College President



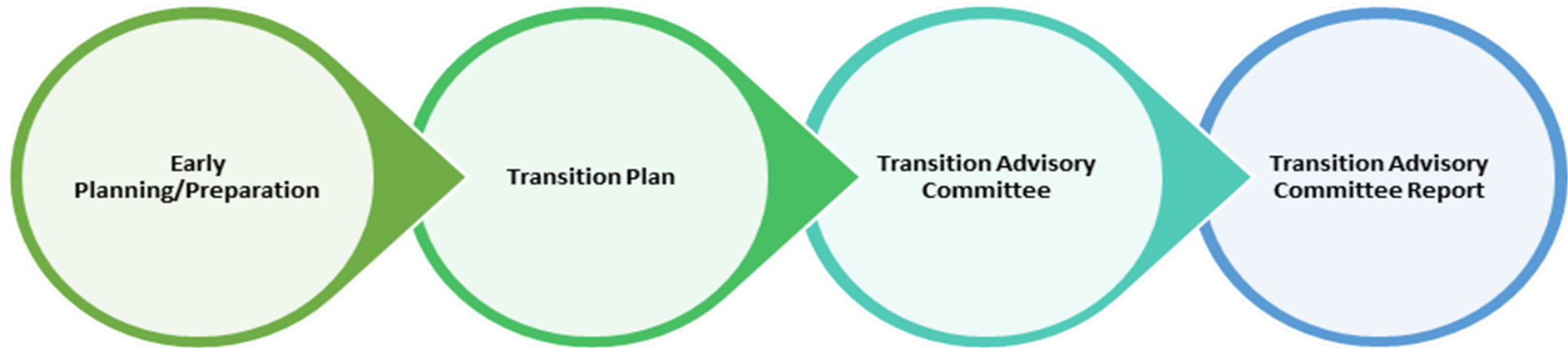
**Dr. Jermaine F. Williams**

11<sup>th</sup> Montgomery College President  
Appointed December 17, 2022

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# Presidential Transition Process



# Internal and External Communities for Engagement

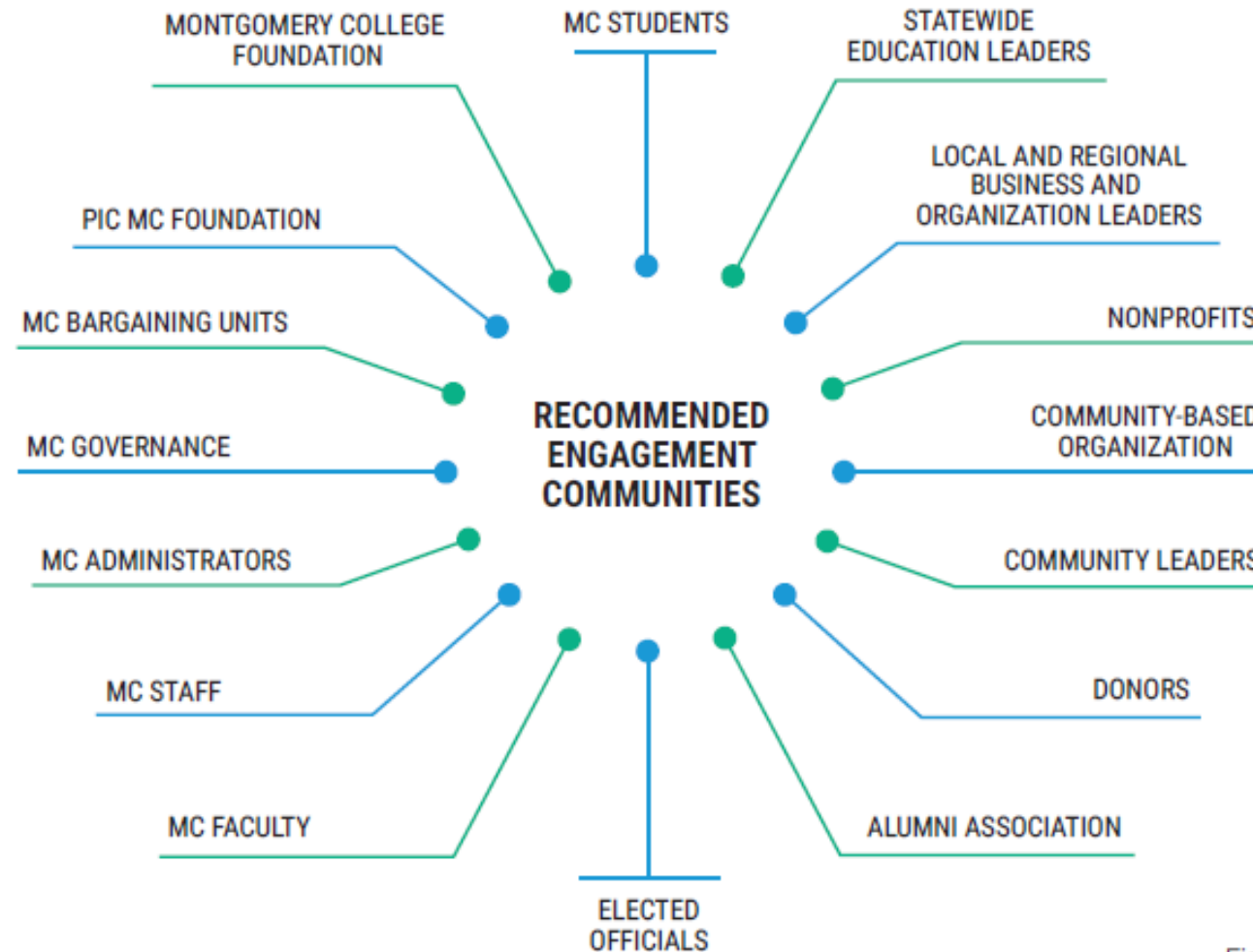
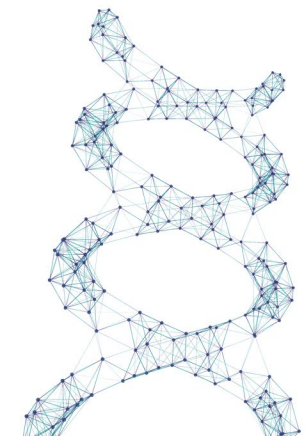
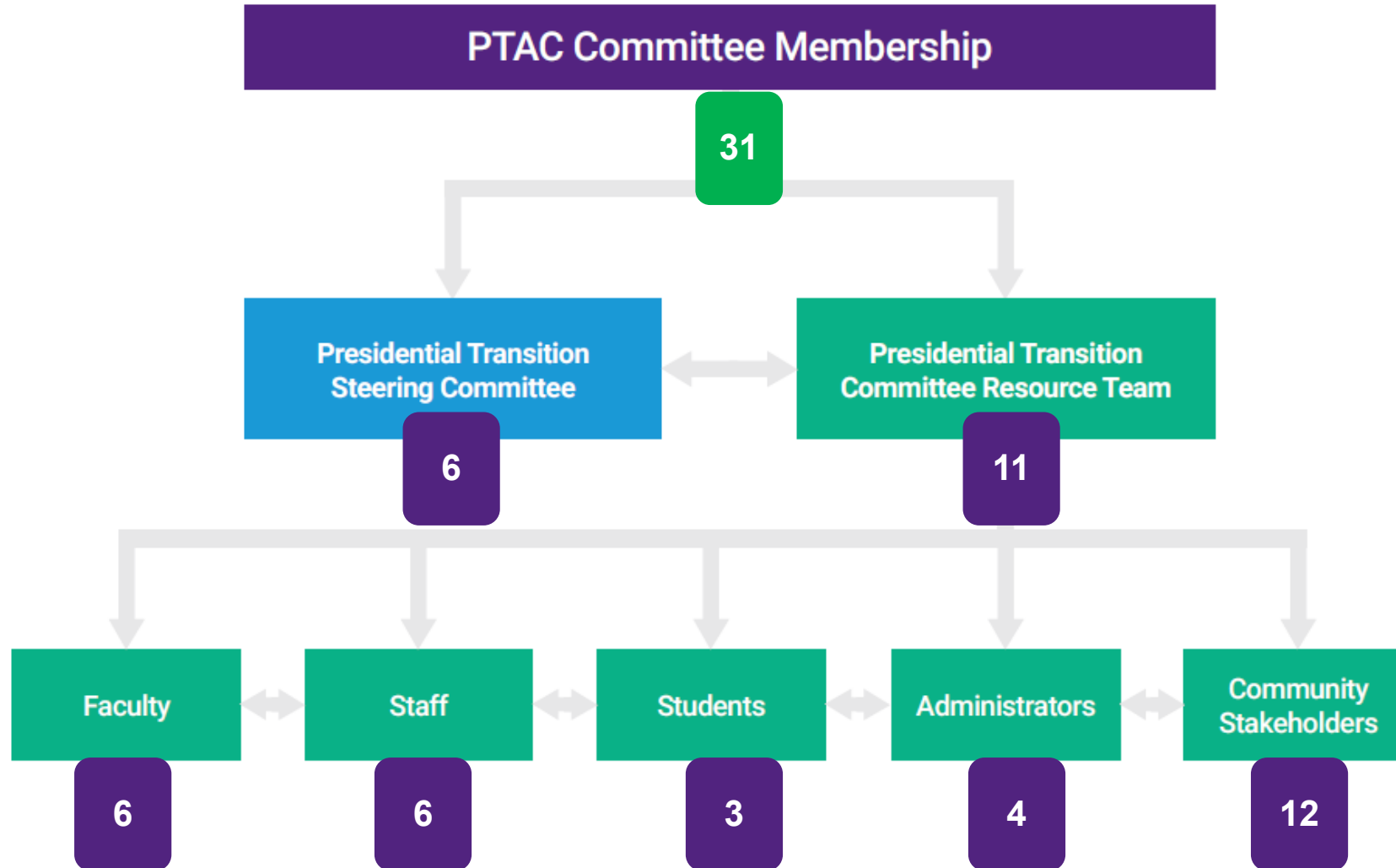


Figure 1



# Presidential Transition Advisory Committee (PTAC)

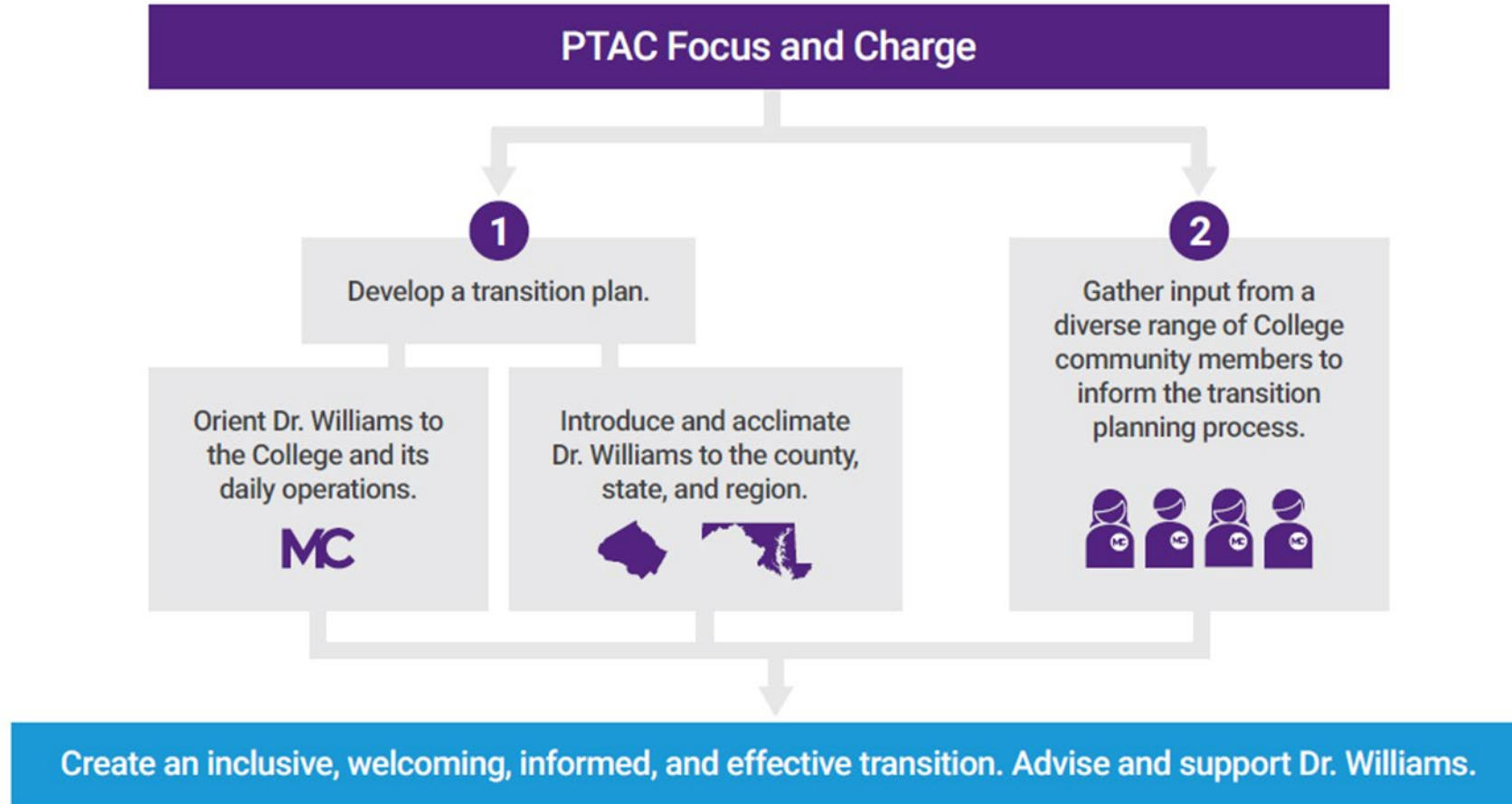
Presidential Transition Work Model (April–September 2022)





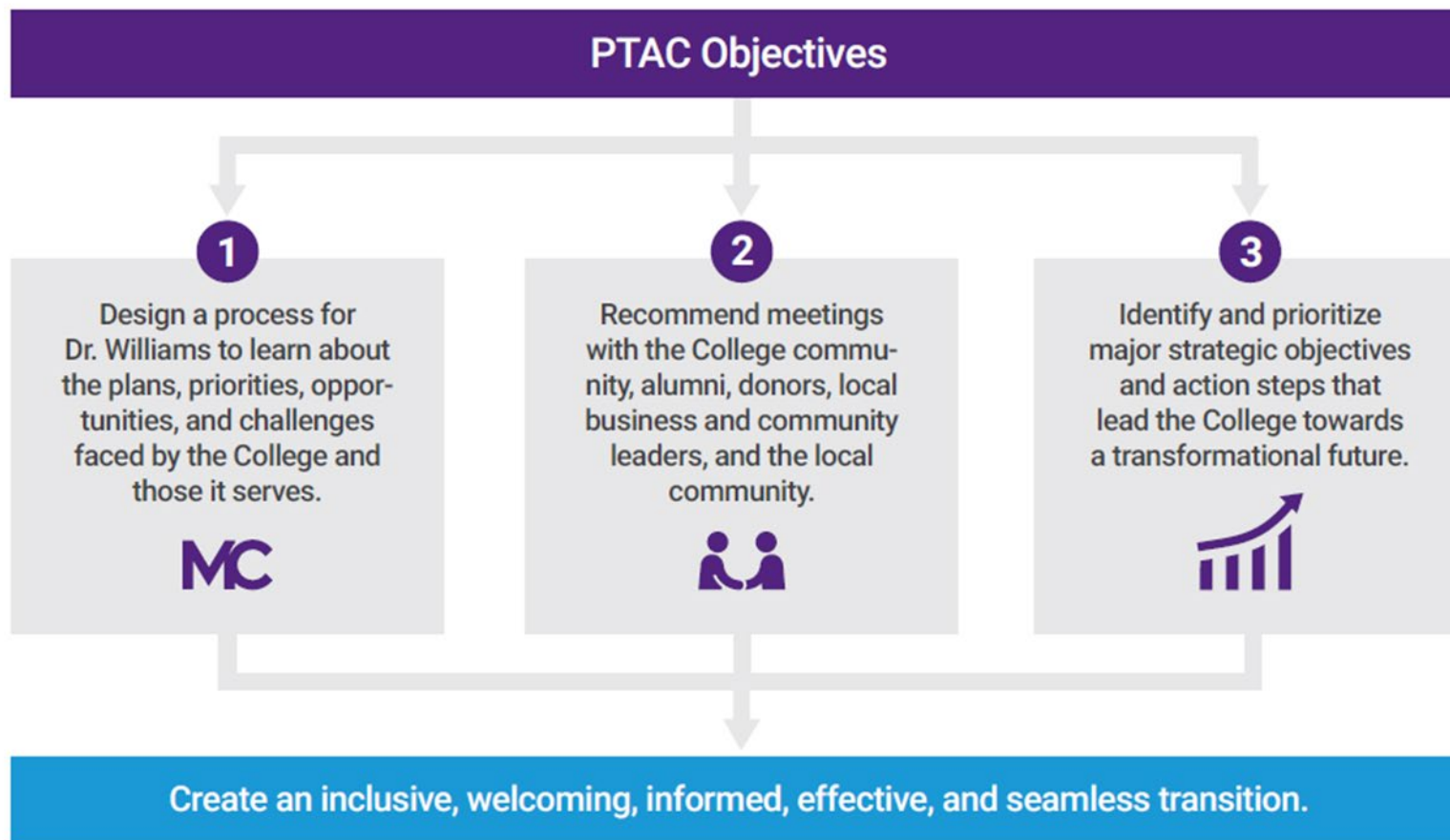
# Presidential Transition Advisory Committee (PTAC)

Presidential Transition Work Model (April–September 2022)



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Presidential Transition Work Model (April–September 2022)



# Presidential Transition Advisory Committee (PTAC)

Presidential Transition Work Model (April–September 2022)

## Transition Plan Development Framework

Develop a transition plan that addresses these key areas.

1

Recognize and build upon current successes. Develop new successes by pursuing traditional needs while seeking transformational opportunities.

2

Remain committed to students via innovative, data-informed, and equitable approaches.

3

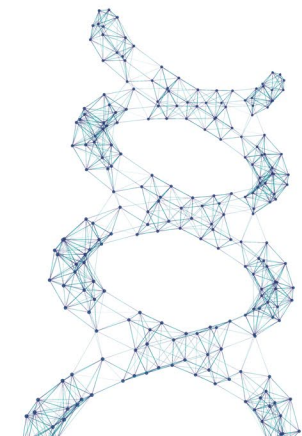
Appreciate and support faculty and staff.

4

Remain dedicated to social justice, radical inclusion, racial equity, and anti-racism.

5

Remain committed to external communities and partners. Contribute to the region's economic vitality and drive economic mobility.



# CHARTING PATHWAYS TO A TRANSFORMATIONAL FUTURE

Presidential Transition Advisory Committee Report



Prepared for President Jermaine F. Williams | September 2022

## The Call to Transformation

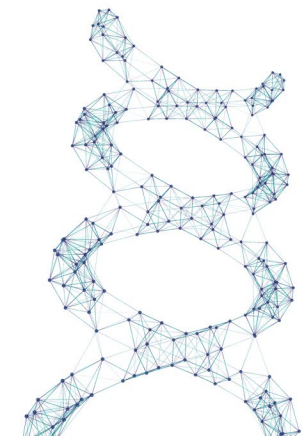
Transform for Students

Transform for the Montgomery  
County Community

Transform for the Future



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THANK YOU FOR ATTENDING

CONVERSATION & QUESTIONS

**#ACCT2023**

