

MONTGOMERY COLLEGE
GOVERNANCE
Faculty Council
November 4, 2021

Attendees

- **Members present:** Ahmad, Kay; Baker, Dana; Bontems, Susan; Karpakakunjaram, Vedham; Martin, Chloe; Pointer, Jon; Prendergast, Michelle; Richards, Soyini;; Theophile-LaFond, Anestine; Thomas Jones, Shelley, Lunn, Asia Desjardins, Ketely; Thomas, Rebecca; Webb, Alla; Winffel, Norma, Maradei, Terri
- **Members excused:** Sprague, Melissa
- **Invited guests:** Nancy Williams-Nettles; Nik Sushka
- **Council Liaison:** Carolyn Terry
- **Governance Director:** Clevette Ridguard

Call to Order

The regular meeting was called to order at 12:02 pm by Dana Baker, co-chair. There was a quorum to conduct business.

Approval of the Agenda / Minutes

Today's agenda was approved unanimously. Minutes from the October 15th and November 4th meeting will be reviewed at the November 18th meeting.

Good News

Dana Baker encouraged all to share good news.

Constituent Concerns

Dana Baker shared a concern received from a faculty member via email about faculty overload, burnout, and remote fatigue. The faculty member would like the council to consider what might be done to allow faculty at least one day a week free from online/remote interaction (e.g., Zoom) to grade papers or prepare learning activities. Faculty member will put in a formal Constituent Concern.

Chair's Report

The council co-chairs, Rebecca Thomas and Dana Baker, met with Dr. Rai last week. The co-chairs discussed the proposed council goals for this academic year, specifically how to support faculty and staff as we return to campus. Drs. Brown and Rai are continuing to work on the issues of the Assessment Center. Chair report PowerPoint can be viewed in Microsoft Teams.

Upcoming:

- November 5th – COVID vaccination status due
- November 8th Return to Campus (Face Masks Required)
- November 10th – Dr. Dukes Town Hall Meeting at TP/SS
- November 27 – January 3 – Workday Transition

Committee Reports

- Collegewide Curriculum Committee (CCC) Report was reported by Vedham Karpakakunjaram. There was nothing new to report.
- General Education Standing Committee Report was reported by Michelle Prendergast. The committee is moving forward with recertification. The committee will be reaching out for AA support of initiatives. The committee is also working on outreach to PT faculty. Question asked about a way to clarify that the HLTH courses on the General Education list can be used as BSSD. Michelle will take this back to the committee. Norma Winffel suggested that a brief line be included to note that can be used as GEIR and BSSD.
- Academic Regulations (AR) Committee Report was reported by Norma Winffel. The committee is working on the changes made to regulation during the pandemic. They are working through format concerns and she will hopefully have decisions at the next meeting.

Campus Reports

- Germantown Faculty Senate –Terri Maradei, They are hoping to increase their membership.
- Rockville Faculty Senate – Anestine LaFond shared that they will present the relationship of assessment to the field of studies.
- Takoma Park/Silver Spring Faculty Senate has not reconvened.

Guest Speakers

Nancy Williams- Nettles presented on the Peer-to-Peer program.

Whether you need a little help or you have support to offer, working together through the Peer2Peer Program builds positive relationships and enhances your College experience beyond the classroom.

The Peer2Peer Program offers:

- Leadership experience out of the classroom
- Student employment opportunities
- Support, encouragement, and connection to College resources.

We support each other through four initiatives: Peer Advocates, Peer Educators, Peer Mentors, and Peer Navigators. That means we'll be there to help students become part of campus communities in a way that makes them feel welcome and reassures them they fit in. Together, we promote student success, both for those seeking help and those offering it. Your participation will foster leadership skills that will be useful to you beyond your time in college. Some roles even offer monetary compensation in addition to the other benefits.

<https://www.montgomerycollege.edu/life-at-mc/peer2peer/index.html>

Nik Sushka – Interim Director of ATPA program presented on the College’s Coaching program. PowerPoint will be posted on Microsoft Teams

<https://www.montgomerycollege.edu/academics/support/achieving-the-promise-academy/>

No matter where you are on your academic journey, the Achieving the Promise Academy (ATPA) supports your success here at MC. In and out of the classroom, ATPA's Academic Coaches can help you build on your strengths and target areas for improvement so you can excel academically and achieve your full potential.

Participating in academic coaching has been shown to help students achieve their academic goals, build their confidence, pass their classes, improve their grades, save money, and stay on track to graduate or transfer on time—and it's free and open to any student registered for courses at MC.

New Business

Rebecca Thomas led a discussion of how FC could approach moving forward the recommendation for the Faculty Awards Committee. She suggested discussing the recommendations one section at a time at upcoming meetings, recommending that faculty will need to read the report & prepare for discussion ahead of time. She said she would send further details & guidance before future meetings. K. Ahmad stated that it would be helpful to have a chart comparing the current award status with the recommendations. R. Thomas directed the FC to the report’s appendix, which contains such a table.

Meeting adjourned at 2:03 pm

Respectfully submitted by

Dana Baker, Faculty Council Co-Chair