
MONTGOMERY COLLEGE GOVERNANCE

Montgomery College Employee Services Council

FY24 - Meeting #2

Thursday, October 5, 2023

The meeting was held via Zoom

2:30 p.m. – 4:30 p.m.

- Members present
 - Paul D. Miller (Chair), Liz Feldman, Veronica Banhn, Jin Choi, Lauralyn McWilliams, Krista Leitch Walker, James Fowlkes, Ali Fadl, Anthony Fiora, Zenobia Garrison, Cinder Barnes, Yvette Taylor, Adegbola Adeniyi, Clevette Ridguard
- Proxies present
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- Members absent
 - Mohammed Hasan, Ramon Valenzuela, Tanscie Sabio
- Invited Guests
 - Billy Struemke
 - Christin Crefton

Question about the following names shown on the screen:
BMillen2, iphone(2), Shakenna Adams Gormley

Call to Order

- There is a quorum to conduct business. Chair Paul D. Miller called the meeting to order at 2:30 pm. The meeting was recorded for internal use only.

Approval of Minutes

- The minutes from September 7, 2023 was sent out to the members along with the meeting invitations.
- Request for corrections of 1. time of 'Meeting called to order' to 2:30 pm and 2. include Zenobia Garrison to the 'Members present'.
- Motion to approve with the 2 changes – Liz Feldman, Seconded by – Jin Choi

Constituent Concerns

- There were a few constituents concerns that had been brought to attention and will address later in the meeting.

Chair's Report

- Contained in PowerPoint slides provided after the meeting. Topics included:
 - Last day to take annual time off
 - Volunteering for the Mobile Market
 - Cybersecurity Awareness Month Reminders
 - MC's Annual MD Male Students of Color Summit
 - Germantown Campus Nobel Laureate Speaker Series
 - MC Chapter of ASWC Fall Conference
 - Free employee flu shots
 - Mental Health and Wellness at MC
 - Upcoming events (Antiracist Training, Safe Zone Training)
 - IMPACT MC(for students) Application open season
 - ignITe hub
 - MC Harvest Fest

- Policy review/feedback opportunities (Procedure 41002CP)
- Professional Development Catalog for fall

Ombudsman at MC Presentation

- Billy Struemke presented an overview of the Office of Ombuds at MC on what it does and how it can help the employees at MC with guidance and assistance in resolving workplace disputes and/or concerns.

Benefits of joining the MC Rising Professional Association (MCRPA)

- Christin Crefton presented about MCRPA on how it supports MC community with building friendship among the employees and providing guidance, support and mentoring to learn and grow as individuals and as rising professionals,

HR Updates

- Krista Leitch Walker requested time for next month's meeting for classification and compensation study updates

Constituent Concerns Addressed

- Maternity leave – paid maternity leave beyond FMLA and short-term disability provision: Krista Leitch Walker explained about MC's Paid Parental Leave in relation to Time to Care Act
- Gym Membership - \$35 provision: working with Megan and will update at the next meeting
- EAP Deadlines: clarity requested

ESC Goals for FY24 Discussion

- From Goal Ideas, #3 was recommended as the ESC goal with the clarification of 'staff' to mean 'employees' and having ambassadors/mentors for the Buddy System
- Explored the idea of ESC members to serve as the ambassadors at the new hire orientations, etc. - suggested handing out a card-size information people can keep in their wallets
- Conduct an environmental scan to study current use of the buddy system that can be duplicated

Final Thoughts/Adjourn

- Jin Choi volunteered to serve as the secretary for the current semester.
- Send in request to the chair on recommendations for guests to speak at meetings
- WDCE – Fall Fest on October 28
- Motion to adjourn – Liz Feldman, Seconded by – Jin Choi

Meeting Adjourned at 4:05 pm

Respectfully submitted by
Jin Choi - Secretary