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# MC Governance

## EMPLOYEE SERVICES COUNCIL

Zoom Meeting

Thursday, February 3, 2022

1:00 p.m. to 3:00 p.m.

### OUTCOMES

By the end of this meeting, the council members will have:

- Listened to constituencies concerns
- Approved agenda and minutes
- Heard the chair's report
- Heard from the Chief Equity and Inclusion Officer
- Discussed Council goals and clarified next course of action

### AGENDA

**PURPOSE KEY: (R) = RECOMMENDED ACTION, (D) = DISCUSS FOR FUTURE ACTION, (I) = INFORMATION, (O) = OTHER**

Star	Ref.	Topic	Lead	Time	Purpose
	1	Call to Order	Kimberly Robinson <i>Employee Services Council Chair</i>	1:00 pm to 1:03 pm 3 minutes	O
	2	Employee Services Council Constituencies Concerns	Kimberly Robinson <i>Employee Services Council Chair</i> Any comments from guests to our meeting or from Council members	1:03 pm to 1:13 pm 10 minutes	I
	3	Approval of Minutes	Kimberly Robinson <i>Employee Services Council Chair</i>	1:13 pm to 1:20 pm 7 minutes	R
	4	Chair's Report	Kimberly Robinson <i>Employee Services Council Chair</i>	1:20 pm to 1:30 pm 10 minutes	D R
	5	Equity and Inclusion Annual report update & Anti-Racism Strategy	Ms. Sharon Wilder <i>Chief Equity and Inclusion Officer</i>	1:30 pm to 1:50 pm 20 minutes	I
	6	Unfinished Business 1- Discuss Employee Services Council Goal #2. Clarify next course of action.	Kimberly Robinson <i>Employee Services Council Chair</i>	1:50 pm to 2:20 pm 30 minutes	D R
		Unfinished Business 1- Discuss Employee Services Council Goal #2. Clarify next course of action.	Leslie Jones <i>Human Resources Internal Consultant</i>	2:20 pm to 2:40 pm 20 minutes	
	7	Final Thoughts and Adjourn	Kimberly Robinson <i>Employee Services Council Chair</i>	2:40 pm to 3:00pm 20 minutes	O

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### COUNCIL RESOURCE OFFICIALS

**LIAISON:** MR. SHERWIN COLLETTE

**GOVERNANCE DIRECTOR:** DR. CLEVETTE M. RIDGUARD

**NEXT COUNCIL MEETINGS**

Thursday, March 3, 2022, at 1:00 pm (Agenda posted by February 24, 2022)

Thursday, April 7, 2022, at 1:00 pm (Agenda posted by March 31, 2022)

Thursday, May 5, 2022 at 1:00 pm (Agenda posted by April 28, 2022)

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*Work in teams bound by a common purpose  
Forge enlightened collective strategic decisions  
Emphasize the whole institution*