



College Council

Thursday, September 10, 2026

Zoom

1 – 3 P.M.

Attendees:

- Angel T Griffin, Angela K Nissing, Angie O Moy, Erik E Swanson (Vice-Chair), Jason A Bruffy, Jin L Khademi, Mark Levine, Paul D Miller (Chair), Stephanie Krasnoff, Surayya S Johnson, Vickie Drake (Secretary)
- Proxies present: Gaudy De Leon Olivares (for Maria Gabrielle Rosales Solano), Ingrid Brown-Scott (for Tamesha S Robinson)
- Members excused: N/A
- Invited Guests: Dr. Jermaine F. Williams, Dr. Debbie Van Camp, Dr. Shinta Hernandez (with talking points from Dr. Kimberly McNair), Scot Brown, Dr. Alice Santoro, Dr. Christine Crefton

Call to Order

- The regular meeting was called to order at 1:01 PM by Chair Dr. Paul Miller. Quorum was verified.
- Agenda was approved as submitted
- Introductions of Members

Approval of Minutes

- Minutes from 5/12/2026 will be either approved through electronic method or at next meeting.

Constituent Concerns

- Dr. Christine Crefton raised a concern regarding transparency and access to the Montgomery College Board of Trustees, including the processes available for constituents to communicate with the Board, how those communications are received and addressed, and opportunities for direct engagement with trustees.
- Dr. Crefton asked College Council to examine existing processes and determine whether additional governance or policy recommendations may be warranted.
- Chair Miller acknowledged the concern and explained that constituent concerns are not discussed or resolved during this portion of the meeting. He indicated that appropriate follow-up could include gathering additional information, referring the concern to the appropriate area, or bringing the issue back to Council for further consideration.

Presidential Remarks

- Thanked chairs for participating in MC Governance
- The report's highlights were covered:
 - Dr. Williams mentioned that the report was a suggestion from governance
 - The idea is to introduce the plan and talk about during meeting, the chairs would share with their councils and discuss them and bring back ideas/information from council

- MC TRIO EOC funding was granted
- 9/16/2026 – 80th anniversary of MC celebration
- Post-completion success – Collective Impact Institute

Questions:

- What's different this year?
 - Energy (post-convocation) carried on into the fall semester
 - Holistic advising and other projects moving forward – going into their 2 or 3rd year
- Surayya Johnson reported her council reviewed report – looking forward to highlights and shared expectations
- Chair Miller asked for all chairs to share that report with councils

Unfinished Business

- None presented

New Business

Strategic Plan Outcomes – Guest: Debbie Van Camp

- Shared information about the Strategic Plan and the four goals
 - In the fourth year of the current 5 year plan
 - SPOLs (Strategic Plan Outcome Leaders – 19 of them across the college)
- Alignment of groups to each other
- 5-year plan – balances each outcome
 - Each year has 8 outcomes of focus, 2026-27 are:
 - Goal 1 – 2 outcomes and leaders
 - Civic Engagement - Torey Powell
 - Mental health and basic student support needs - Vincent Briley
 - Goal 2 – 2 outcomes and leaders
 - Employee Sense of Belonging - Matt McGoldrick
 - Academic and Career Advising - Katie Mount
 - Goal 3 – 3 outcomes
 - Effective learning environment - Paul Miller
 - Support Services - Tiffany Boykin
 - MC workforce recruitment and retention - Lauren Landau
 - Goal 4 – 1 outcome
 - Workforce and career development - Nawal Benmouna
- Year 4 is also beginning the process to develop a new strategic plan
- Paul introduced Dr. Kimberly Meyers – VP for the Future of Work and Economic Mobility – co-located at RV in Student Services building and CT

Enrollment Trends – Guest: Dr. Shinta Hernandez

- Data Dashboards at OIRE Website – Live Enrollment Dashboard
- Total enrollment is up, but slightly less than projected and targeted
- Newly launched holistic academic advising
- AA enrolment workgroup
 - “Five Ways Faculty can Support Student Enrollment” Campaign
 - Cross divisional
- 6% increase of applications this year
- Decline in international student enrollment (~2%) - aligns with national trends
- Next steps
 -

- Outcome focused messaging – help overcome student confusion about processes and deadlines
- Questions:
 - Dr. Miller: enrollment numbers – have we recovered to the pre-pandemic level?
 - Pre-COVID numbers were high, MC has not reached them yet.
 - Are there ways you would like to work with governance to support enrollment? What could councils do to help boost enrollment? -
 - Share information about enrollment with councils
 - Invite to future council meetings to discuss
 - Seek feedback through a modified form

Your Voice, Your MC Employee Climate Survey – Guest: Scot Brown

- The survey will launch on September 30th for FY27.
 - Shorter length, with approximately 30 questions
 - Will run from September 30 –October 16, 2026
 - Eligible participants include faculty, administrators, department chairs, staff, and temps with benefits who have worked at the college at least 6 months (prior to April 1, 2026)
- He outlined the survey timeline, including awareness messaging, data collection, results debriefing in January-February, and follow-up forums in spring semester.
- He addressed confidentiality concerns, explaining that individual responses remain with the third-party vendor Modern Think and are protected through rules preventing identification of groups smaller than 5 people.
- He requested support from attendees to help communicate the survey's importance and encourage participation.
- Paul encouraged Scot to continue working with Governance

Chair's Report

- Chair Miller explained that at this point is the transition to council business – guests can stay, but that is a good point to leave if you would like
- Paul Miller shared a Slide Deck – newer format than used previously
 - Highlight important information and events, dates, professional development opportunities
- Each council should highlight the year's theme – Governance by Design
- Report is to:
 - Keep informed
 - Anticipate and Plan
 - Represent Effectively – bidirectional communication
 - Build skills
- Reducing Barriers to Student Success
 - Raptor Ready Scholarships - +4000 students since inception in 2023
 - Pathways to Excellence Partnership – unrestricted funds and can be directed as most impactful
 - Family-friendly study spaces
- New Academic/Career Pathways
 - Assoc. of Arts in Psych
 - Animation Degree and Certificate
- Academic Affairs Updates to College Council
 - First meeting of the month – 3-minute video
 - Followed by Academic Showcases in person at campus theaters from 3-4 PM + virtual coffee hour + Late and Lively sessions for those working outside normal business hours
 - Second monthly meetings – Recap about the activities
- P&P Feedback

- None at this time
- Important to spread the word when there are any
- Keep on the lookout at other outlets for things to know/share
 - Inside MC, Employee News, etc
 - Chair Miller shared some events with their dates to be aware
- Governance Effectiveness Review Process
 - Moving out of planning and into engagement stages– college-wide survey and focus groups
 - Looking for support from all levels of governance experience (none to current) - especially those who have never participated
 - Do more than share a link, be proactive and personal!
 - Recruitment for focus groups will be important
 - Tie to goals of council
- Word on the Street – if no constituent concerns, Chair may use that time for this discussion
 - Broader discussion, not individual concern, but may be something that affects many
- Constituent Concerns Process presented with how to handle them effectively

Governance Logistics and Microcredential

- Council Connections – come out twice a month
 - Need help in populating the newsletter
 - 1st Friday – to everyone on councils
 - 3rd Friday – only to College Council/chairs of councils
- Blackboard will be sunset, kept as archive
 - Governance website (community info) and Teams site
 - Council channels in the main governance Teams – move away from individual council teams
 - Institutional repository
 - If have a Teams site that has a lot of information, make Alice and Yvette owners
- Goals: due Friday after first meeting
 - Send to college council email
 - Broad goals at this time – do not need a fully fleshed out SMART goal
- Agendas to Yvette and Alice for website – do not put Zoom link
 - Zooms need to be set up with MC authentication
- Yvette submitting Inside MC requests as a group for which council meetings will be forthcoming
- Governance Badge presentation – tabled to the next meeting; Dr. Crefton will be invited to present.
- There is a necessary change to script – guests should not use chat. - that would be participating
 - Data collection form updated

Surayya Johnson made a motion at **3:07 PM** that the meeting be adjourned. It was seconded by **Angie Moy** and Chair Miller adjourned the meeting.

Meeting Adjourned at 3:07 pm

Respectfully submitted by
Vickie Drake, College Council Secretary